

## TITLE IX FINAL AUDIT REPORT

(For schools visited during the 2000-2001 school year)

School: **Owen County High School**

Reviewed By: **Phyllis Catlett**

Date Of Visit: **February 15, 2001**

Telephone Number of Reviewer **(859) 299-5472**

### 1. Completed Required Forms

GE-19 Yes  No  No students on the Gender Equity Review Committee

Survey Student Interest Form Yes  No

Summary Forms T-1 Thru T-41 Yes  No  Request school personnel to resubmit T-35, T-36 by April 15, 2001

Corrective Action Plan (Form T-60) Yes  No

### 2. Opportunities Component of Title IX Compliance

Area of Compliance:  
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes  No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes  No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes  No

Comment:

**3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?**

Yes  No

Comment:
The school had excellent participation of students who responded to the survey

**4. Checklist of the Title IX Components of the Interscholastic Program**

<b>Benefit to Students</b>	<b>Satisfactory</b>	<b>Deficient</b>	<b>Comments</b>
<b>Accommodation of Interests and Abilities</b>	X		The school is planning to add volleyball beginning with the 2002-2003, school year.
<b>Equipment and Supplies</b>	X		No discrepancies are noted. Uniforms were counted by sets by some coaches rather than the actual number.
<b>Scheduling of Games and Practice Time</b>	X		No dissatisfactions were expressed.
<b>Travel and Per Diem Allowances</b>	X		No discrepancies are noted.
<b>Coaching</b>	X		No discrepancies are noted. Owen Co. has quite an experienced coaching staff for both boys' and girls'.
<b>Locker Rooms, Practice and Competitive Facilities</b>	X		It appears that the boys have a slight advantage in locker room space, however, the difference does not appear to amount to a deficiency. Posting a practice schedule for the gym was suggested. There are no lights on the softball field.
<b>Medical and Training Facilities and Services</b>		X	The school does not have a training room or a certified trainer for either gender. This is not an equity issue, but the addition of a trainer would benefit everyone. Posting a schedule for the weight room was suggested.
<b>Publicity</b>	X		Boys have a slight advantage in this area however, the quality of the display of pictures, banners and posters of boys' and girls athletic achievements was outstanding.
<b>Support Services</b>	X		No dissatisfactions were expressed
<b>Athletic Scholarships**</b>	X		
<b>Tutoring**</b>	X		
<b>Housing and Dining Facilities and Services **</b>	X		

<b>Recruitment of Student Athletes**</b>	<b>X</b>		
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**5. Brief Summary/Analysis of The Corrective Action Plan (T-60)**

The school is planning to add volleyball to the girls athletics program and has long range plans to add lights to the softball field. Locker rooms and coaches offices will be addressed in the new building. There are plans to add a soccer complex in the near future.

**6. Observed Deficiencies in Overall Girls and Boys Athletics Programs**

- The lack of ample practice space
- The absence of a certified trainer

**7. Facility Recommendations or Concerns**

The school will be able to address facility concerns when it opens a new school in the fall of 2003. Lockers, meeting space and office spaces will be addressed in the new building. Lights need to be added to the softball facility within a more reasonable timetable. The year 2005 is a little too far away.

**8. KHSAA Recommended Action**

- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations
- Notify Equity Division and KBE of Potential Title IX Violations
- Suspension From the Association
- Prohibition From Post Season Play
- Probation For
- Fine In The Amount of \_\_\_\_\_
- None At This Time
- School shall submit the following additional information:

**(Selection of Cheerleaders)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sports (i.e., boys' varsity and girls' varsity basketball game).

**(Prime Time Contest/Girls' Basketball)** On or before **April 15, 2001**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

**9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING**

**High School Title IX Coordinator:** Gran Mefford, 2060 Highway 22E Owen Co, KY  
(502) 484-2121

**District Level Title IX Coordinator:** Gran Mefford

Name	Title	Telephone
Larry Boucher	Assistant Commissioner KHSAA	859-299-5472
Phyllis Catlett	Auditor - KHSAA	859-299-5472
Buddy Berry	Head Football Coach	502-484-4162
Delmas Castle	Women's Basketball Coach	502-484-3417
Beth Johnson	Principal	502-484-2715
Susan Traylor	Varsity Cheerleading Coach	502-484-5565
Jane Clark	Girls' Soccer Coach	502-484-4160
Debbie Scott	Parent Rep	502-484-4196
Terry Patterson	Board Member	859-643-5511
Robert Osborne	Head Baseball/Girls' Jr. Varsity Basketball Coach	502-484-3033
Terry Spaulding	Freshmen Girls' Basketball	502-484-5342

**10. Comments**

No one attended the public session which was adjourned at 6:15.

# KHSAA SPORTS NEWS

Kentucky High School Athletic Association

2280 Executive Drive Lexington, KY 40505 (859) 299-5472 FAX: (859) 293-5999 www.khsaa.org E-MAIL: general@khsaa.org

**FOR IMMEDIATE RELEASE: JAN. 30, 2001**

## **KHSAA TO VISIT OWEN COUNTY HIGH SCHOOL**

**LEXINGTON** - Representatives of the Kentucky High School Athletic Association Title IX Audit staff will be visiting Owen County High School and meeting with school personnel Thurs., Feb. 15, 2001 to assist and counsel personnel with regards to responsibilities of compliance of Title IX.

There will be a public comment session at 6:00 p.m. at the school.

The visit is part of a series in which the KHSAA visits 20% of its membership each year during a five-year cycle to assist and counsel with regards to compliance. During the 1999-2000 school year, Association representatives visited 57 of the Association's 285 schools.

For more information, contact Butch Cope or Brigid DeVries at (859) 299-5472.

--KHSAA--

CC: News-Herald

# Kentucky High School Athletic Association

January 29, 2001

Owen County  
Beth Johnson, Principal  
2060 Highway 22 East  
Owenton, Kentucky 40359

Re: Title IX Visit

Dear Ms. Johnson:

Pursuant to 702 KAR 7:065, the Kentucky High School Athletic Association has been directed to assist member schools in compliance with Title IX. Part of this assessment process includes monitoring the progress schools are making with their Gender Equity Review Committees and Title IX plans. Twenty percent of the KHSAA membership will be visited this year, and subsequent years until every school has been visited.

We have scheduled Thursday, February 15, 2001 as the meeting date for Owen County High School. We would like to meet with your Athletic Director or designee at the high school at 2:30 p.m. We will begin the visit with a tour of all of your indoor and outdoor athletics facilities including locker rooms, meeting rooms, practice and competition areas, etc. The facilities tour usually takes about an hour and a half. Please have examples of boys and girls uniforms on display for our review.

Following the tour we will meet with members of your school's Title IX Committee which should include the following: Title IX Coordinator, Principal and/or Superintendent, Athletic Director, and any other Title IX Committee Members you may want to invite. In addition, if you wish to invite parents, athletes, or school board members, please feel free to do so. You should be prepared to discuss your athletics program in detail. We will have with us the Title IX Audit Document you recently submitted. Please make copies of pertinent information related to the Audit Document for your committee to review prior to the meeting.

We will schedule a public comment session at 6:00 p.m. for the purpose of allowing any interested parties the opportunity to ask questions regarding gender equity and Title IX as well as the overall athletics program at your school. Members of your administrative staff and representatives of your Title IX Committee should be present for this session. The KHSAA will give public notice regarding the visits. Therefore, our Sports Information Director will distribute a press release or public notice from the KHSAA office to your local media. However, it is helpful if you send out additional information to your local media also.

The entire visit, other than the 6:00 p.m. public comment session, usually takes a minimum of 3-4 hours. The Public Comment Session may last one to two hours or less, depending upon the number of people who attend the session and ask questions.

Please confirm the scheduled date of the visit by telephone to Larry Boucher or Brigid DeVries. Inform us of details such as the exact location of the committee meeting and public comment session so we can make our plans. The KHSAA Audit Team will consist of four or five individuals.

We look forward to working with you on this important project.

Sincerely,



Louis Stout  
Commissioner

Xc: Mark Cleveland, Superintendent  
Gran Mefford, Athletic Director

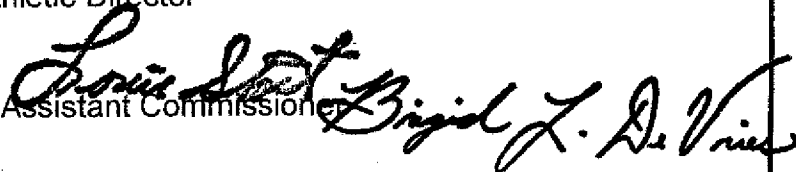
2280 Executive Drive  
Lexington, Kentucky 40505  
(859) 299-5472 Fax (859) 293-5999

# Kentucky High School Athletic Association

## MEMORANDUM

To: Principal, Superintendent, Athletic Director

From: Louis Stout, Commissioner  
Brigid L. DeVries, Executive Assistant Commissioner



Date: March 26, 2001

Subject: KHSAA Title IX Final Audit Report  
2000-2001 School Year

Enclosed please find a copy of your school's Title IX KHSAA Audit Report for the 2000-2001 school year. Please pay particular attention, as you review the report, to the fact that the reviewer may have requested, by a certain date, additional information to properly assess your athletics program. In addition, fines and/or penalties may also be imposed.

At this time you are probably aware of the required Title IX Forms to be submitted by April 15, 2001. They include the following: GE19, T1, T2, T3, T4, T41, T60, T63. Most importantly the 2001 Corrective Action Plan (T-60) needs to be updated on an annual basis.

Should you have specific questions regarding the content of your 2000-2001 final report, please contact the person who reviewed your Audit Document.

Thank you for your work in this very important project.